Instruction for the trivia flips (Q):

- Cut the four questions from the last page on the lines and fold in half.
- Cut apart the four bases.
- Attach the back of the questions to the associated bases.

Suggested Layout 2

1. Pronouns
2. What is Gender?
3. Gender Binary
4. Take a Crack at It
5. Gender Identity
6. Gender Expression

Suggested Layout 1

Take a Crack at It
Pronouns
More Info
What is Gender?
Gender
Gender Binary

DO NOT DISPLAY THIS PAGE
GENDER
Identity | Vs. | Expression
What is Gender?

Gender Is Not
- Biological sex
- Secondary sex characteristics
- Determined by the sex or gender of a person or their partner
- Binary

Gender Is
- A self-identity
- How you present yourself
- Mental and emotional
- Fluid
- Cultural

Gender isn’t Sex?

Nope. Sex is biological. It’s hormones, brain structure, genitalia, chromosomes, and secondary sex characteristics. Sex is assigned at birth by a medical doctor, and further assigned and shaped by society. Gender is mental, emotional, and the way you present yourself to the world.
What is the Gender Binary?

The *gender binary* is a social classification of everyone into two categories as either men and masculine or women and feminine.

**Linked Binaries**—The expectation that people who are assigned male at birth will identify as a man and have a masculine gender expression or those who are assigned female at birth will identify as women and have a feminine gender expression.

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**In reality...**

Gender is much more complicated. People who don’t identify on the gender binary can sometimes identify as non-binary, agender, transgender, queer, or many other identities. It’s important to respect someone’s identity and always let them define their own identity.
**What is Gender Identity?**

**Gender identity** is a person’s internal sense of self as a man, woman, a different gender, a combination of genders, or having no gender at all, regardless of external genitalia.

In Terms of Gender...

**Transgender** — describes a person who does not identify with the gender typically associated with the sex they were assigned at birth

**Agender** — a person who does not identify with any gender

**Genderqueer** or **Queer** — a person who identifies as a combination of, between, or beyond genders

**Cisgender** — a person who does identify with the gender typically associated with the sex they were assigned at birth
What is Gender Expression?

Gender Expression is how you present yourself to the world. It is created and conveyed through things like the clothes you wear, mannerisms, or hairstyle. It can be the same as your gender identity or very different. Because of this, you should never assume someone’s gender identity from their appearance.

Photo Credit: eliasericson.tumblr.com
Pronouns are Powerful

Why are pronouns important?

Pronouns are just as much a part of our identity as our gender. Using someone’s proper pronouns shows them you have respect for them not only as a person but as their true self.

How do I use pronouns?

<table>
<thead>
<tr>
<th>He/Him/His</th>
<th>She/Her/Hers</th>
<th>They/Them/Their(s)</th>
<th>Ze/Zem/Zir(s)</th>
<th>Ze/Hir/Hirs</th>
</tr>
</thead>
<tbody>
<tr>
<td>He went to the store. I went to the store with him.</td>
<td>She went to the store. I went to the store with her.</td>
<td>They went to the store. I went to the store with them.</td>
<td>Ze went to the store. I went to the store with zem.</td>
<td>Ze went to the store. I went to the store with hir.</td>
</tr>
<tr>
<td>We drove in his car. The bananas are his.</td>
<td>We drove in her car. The bananas are hers.</td>
<td>We drove in their car. The bananas are theirs.</td>
<td>We drove in zir car. The bananas are zirs.</td>
<td>We drove in hir car. The bananas are hirs.</td>
</tr>
</tbody>
</table>
Interested in More Info?

Come Visit...
The Lesbian, Bisexual, Gay, and Transgender Resource Center!
302 Student Services Building
556 East Circle Drive
517-353-9520

Contact Information:
lgtrc@msu.edu
lgtrc.msu.edu
@msulbgtrc

Social Media:
Facebook.com/MSULBGTRC
@LGBTGTRC
The pronouns have been removed from the following excerpt of *Alice in Wonderland*, try reading the story using a set of pronouns you are less familiar with. The DOTTED GREEN lines are for the White Rabbit, and the SOLID PURPLE lines are for Alice.

‘Oh dear! Oh dear! I shall be late!’ the White Rabbit said. _____ took a watch out of _____ waistcoat pocket, looked at it and hurried on.

Alice had never seen a rabbit with a waistcoat before, nor one with a watch to take out of _____ pocket. _____ jumped to _____ feet and ran after _____, just in time to see _____ pop down a large rabbit hole under the hedge. Alice followed _____, never thinking how _____ was going to get out again.

The rabbit hole went on like a tunnel for some way, but suddenly Alice found _____ falling down a very deep well. _____ was falling slowly, so _____ had time to look around and see all sorts of interesting things along the way.

‘I wonder how many thousands of miles I’ve fallen?’ _____ thought. ‘I must be somewhere near the center of the earth. Perhaps I’ll fall right through to the other side!’
Is there a group at MSU for gender-variant people?

What do I do if I use the wrong pronouns for someone?

What resources are offered at MSU for gender-variant people?

How can I be an ally?
<table>
<thead>
<tr>
<th>Question 1</th>
<th>Question 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1 — Educate yourself! Get your hands on some resources. Join groups, listen to discussions, and learn. Allyship is full of resources — the internet is full of them.</td>
<td>Don’t make it about yourself. Repeat what you said with the person’s correct pronouns. Just apologize quickly and don’t make it about yourself.</td>
</tr>
<tr>
<td>The LBGT Resource Center and their website: lbgtrc.msu.edu is full of resources. The university also offers: use of a preferred name; transgender housing accommodations; and training for MSU’s health services team.</td>
<td>Of course! The student organization TransAction is a social and educational group for transgender and gender-variant students and their allies. Email <a href="mailto:transact@msu.edu">transact@msu.edu</a> for more information.</td>
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